

**SELECTION PROCEDURE:** The selection for Probationary Officers will be done through a **three-Phase** process:

**Phase-I: Preliminary Examination:** Preliminary Examination consisting of Objective Test for 100 marks will be conducted online. The test will have of 3 Sections (with separate timings for each section) as follows:

SL.	Name of test	No. of Questions	Marks	Duration
1.	English Language	40	<b>Total Maximum Marks 100</b>	20 minutes
2.	Quantitative Aptitude	30		20 minutes
3.	Reasoning Ability	30		20 minutes
	<b>Total</b>	<b>100</b>		<b>1 hour</b>

**Selection criteria for Main Examination:** Category wise merit list will be drawn on the basis of the aggregate marks scored in the Preliminary Examination. **There will be no sectional cut-off in preliminary examination.** Candidates numbering 10 times (approx.) of the numbers of vacancies in each category will be short listed for Main Examination from the top of above merit list.

**Phase-II: Main Examination:** The Main Examination will be conducted **online** and will consist of Objective Tests for 200 marks and Descriptive Test for 50 marks. The Descriptive Test will be administered immediately after conclusion of the Objective Test and candidates will have to type their Descriptive Test answers on the computer.

**(i) Objective Test:** The duration of objective test is 3 hours, and it consists of 4 Sections of total 200 marks. There will be separate timing for every section.

Test	Name of the test	No. of Qs.	Max. Marks	Duration
I	Reasoning & Computer Aptitude	40	60	50 minutes
II	Data Analysis & Interpretation	30	60	45 minutes
III	General Awareness / Economy/ Banking Knowledge	60	60	45 minutes
IV	English Language	40	20	40 minutes
	<b>Total</b>	<b>170</b>	<b>200</b>	<b>3 hours</b>

**(ii) Descriptive Paper**

Communication Skills: Emails, Reports, Situation Analysis & Precis Writing)	--	<b>50</b>	30 minutes
<b>Grand Total</b>		<b>250</b>	

**SECTIONAL CUT OFF / MINIMUM QUALIFYING MARKS IN MAIN EXAMINATION:**

- ❖ Each candidate will have to score a minimum score in each test (i.e. Test I, II, III, IV & Descriptive paper individually) in Main Examination.
- ❖ Depending on the number of vacancies available, cut offs will be decided and candidates will be shortlisted for Phase III.

**SELECTION CRITERIA FOR PHASE-III:** Category wise merit list will be drawn on the basis of the aggregate marks scored in Phase-II (Main Exam). Candidates numbering up to 3 times (approx.) of the category wise vacancies will be shortlisted for Phase-III from the top of the category wise merit list subject to a candidate scoring the **minimum aggregate qualifying score**, as decided by the Bank.

**PENALTY FOR WRONG ANSWERS (APPLICABLE TO BOTH - PRELIMINARY & MAIN EXAMINATION):**

There will be penalty for wrong answers marked in Objective Tests. For each question for which a wrong answer has been given by the candidate, 1/4<sup>th</sup> of marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. if no answer is marked by candidate, there will be no penalty for that question.

**Phase-III: Comprise of (a) PSYCHOMETRIC TEST (b) GROUP EXERCISE (c) PERSONAL INTERVIEW**

**(a) PSYCHOMETRIC TEST:** The Bank will conduct Psychometric test for personality profiling, of those candidates who will be shortlisted for Phase-III. Findings of the test may be placed before the Interview panel for having a thorough perspective on the candidates.

TEST STRUCTURE	(b) GROUP EXERCISE	(c) INTERVIEW	TOTAL
Maximum Marks	20	30	<b>50</b>

**The minimum qualifying marks will be as decided by the Bank.**

**FINAL SELECTION:** The candidates will have to qualify both in Phase-II and Phase-III separately. The marks obtained in Main Examination (Phase-II), both in the Objective Test and the Descriptive Test, will be added to the marks obtained in Phase-III for preparing the final merit list. **The marks obtained in the Preliminary Examination (Phase-I) will not be added for preparing the final merit list for selection.**

The marks obtained by the candidates in **Phase-II** (Main Examination both Objective & Descriptive Tests) and **Phase-III** (Group Exercise & Interview) will be normalized to 100 marks as detailed below.

Test	Main Examination (written Test) (objective & descriptive)	Group Exercise & Interview	Total
Maximum Marks	250	50	300
Normalized Marks	75	25	100

The final merit list is arrived at after aggregating (out of 100) converted marks of Phase-II and Phase-III. Selection will be made from the top merit ranked candidates in each category.

**Result Publication:** Results of the Preliminary Examination, Main Examination and the Final Result will be made available on the Bank's website.

## **5. EXAMINATION CENTERS:**

- The examinations will be conducted online at venues across many centres in India. A tentative list of centres for Online Examination is attached as **Annexure I**.
- No request for change of Examination Centre/Date/Session shall be entertained.**
- SBI reserves the right to cancel any of the examination centres and / or add some other centres, at its discretion, depending upon the response, administrative feasibility etc. SBI also reserves the right to allot any centre to the candidate other than the one he/ she had opted for. **The centres for the Main Examination will be limited.**
- Candidate will appear for the examination at an Examination Centre at his/ her/ their own risk and expenses and SBI will not be responsible for any injury or losses etc. of any nature.
- Any unruly behaviour/ misbehaviour in the examination hall may result in cancellation of candidature/ disqualification from present & future exams conducted by SBI.**

## **6. Call letter for Preliminary Exam:**

Call letter of Preliminary Exam will not be collected at the examination venue. However, it will be duly Checked/ Authenticated/ Stamped by the exam centre staff. Candidate will need to retain the call letter (along with authenticated/ stamped copy of ID proof) safely. Those candidates who are called for Main Exam will be required to bring duly authenticated "Original Preliminary Exam Call Letter (with Authenticated Copy of ID Proof)" as well as "Main Exam Call Letter" and "Other Requisite Documents" as per information provided in the "Acquaint Yourself Booklet" and "Call Letter".

- However, scribe form (wherever applicable) will be collected during the Preliminary Exam.
- Candidates need to bring two additional photographs (same as pasted by the candidate on call letter) along with the call letter and other requisite documents as per information provided in the "Acquaint Yourself Booklet" and "Call Letter". Candidates reporting without photograph pasted on the call letter and without two additional photographs (same as pasted on call letter) will NOT be allowed to appear in the Preliminary Examination. (It is advisable that candidate retains 8 copies (approx.) of the same photograph which is uploaded at the time of online registration of Application as these would be needed for further stages of this selection process)**

## **7. EMOLUMENTS:**

Presently, the starting basic pay is ₹48,480/- (Plus 4 advance increments) in the scale of ₹48480-2000/7-62480-2340/2-67160-2680/7-85920 applicable to Junior Management Grade Scale-I. The official will be eligible for DA, HRA, CCA, PF, Contributory Pension Fund i.e., NPS, LFC, Medical Facility, Lease rental facility etc. and other allowances & perquisites as per rules in force from time to time.

**The approximate CTC at initial scale of at Mumbai Centre is 18.67 Lacs.**